

## **Title IX of the Education Amendments of 1972**

Title IX of the Education Amendments of 1972 is a federal law that prohibits discrimination on the basis of sex in providing educational programs and services.

In compliance with Title IX, the Elizabethton City School System has adopted the following policy.

It is policy of the Elizabethton City School System not to discriminate against any student, employee, or applicant on the basis of sex. The Elizabethton City School System will ensure that no student will be excluded from participating in or having access to any course offerings, student athletics, or other school resources based on unlawful discrimination. The Elizabethton City School System will take all necessary steps to ensure that each employee's work environment is free of unlawful discrimination based on sex. No employee of the Elizabethton City School System, including any person representing the Elizabethton City School System, shall intimidate, threaten, harass, coerce, discriminate against, or commit or seek reprisal against anyone who participates in any aspect of the discrimination complaint process associated with this policy.